



## Tectrol RoHS Compliance Statement

Since the announcement of the RoHS directive, Tectrol have been working with our supplier base to eliminate non-compliant materials from the components in our products. Tectrol is firmly committed to supporting our customers in their efforts to be RoHS compliant by July 1<sup>st</sup>, 2006. Pb-free assembly lines are in place at all our manufacturing facilities to ensure that all available products are RoHS compliant by the July 1<sup>st</sup> deadline.

Tectrol has made significant progress in addressing RoHS-5 and RoHS-6 compliance requests already received from our power systems customers. We have a dedicated team in place to ensure all BOM's are converted by January 1<sup>st</sup> 2006 and material will be driven on all products from that point forward. Since RoHS compliance requirements are customer and application dependent, Tectrol will continue to support these customers on an individual basis.

The RoHS directive is being implemented using parallel efforts related to design and supply chain management.

### Design:

- All new product development activity within the past year has and continues to use Pb-Free, and PB-Free compatible metallurgies as a standard design practice
- All new designs require RoHS compliant components

### Supply Chain

- Tectrol continues to work only with suppliers who are committed to RoHS compliance. This effort has been under way for over a year.